

that my colleagues in the House join me in congratulating Lisa Trolan on her well-earned retirement.

INTRODUCTION OF A BILL TO CLARIFY CERTAIN DUE PROCESS RIGHTS OF FEDERAL EMPLOYEES SERVING IN SENSITIVE POSITIONS

HON. ELEANOR HOLMES NORTON

OF THE DISTRICT OF COLUMBIA
IN THE HOUSE OF REPRESENTATIVES
Monday, April 25, 2022

Ms. NORTON. Madam Speaker, today, I introduce a bill to clarify certain due process rights of federal employees serving in sensitive positions. This bill would overturn an unprecedented federal court decision, *Kaplan v. Conyers and MSPB*, which stripped many federal employees of the right to independent review of an agency decision removing them from their jobs on grounds of ineligibility. The case was brought by two Department of Defense (DOD) employees, Rhonda Conyers, an accounting technician, and Devon Northover, a commissary management specialist, who were permanently demoted and suspended from their jobs after they were found to be no longer eligible to serve in noncritical sensitive positions. In 2014, the Supreme Court declined to hear the case, which allowed the decision to stand. This bill is cosponsored by Representative ANDRÉ CARSON.

Specifically, the decision prevents federal employees who are designated as "noncritical sensitive" from appealing to the Merit Systems Protection Board if they are removed from their jobs. Noncritical sensitive jobs include those that do not have access to classified information. The decision affects at least 200,000 DOD employees who are designated as noncritical sensitive. Even more seriously, most federal employees could potentially lose the same right to an independent review of an agency's decision because of a rule by the Office of Personnel Management and the Office of the Director of National Intelligence that permits agency heads to designate most jobs in the federal government as noncritical sensitive, which went into effect in July 2015.

The *Kaplan* decision undercuts Title 5, section 7701 of the Civil Service Act, which ensures due process rights for federal workers required by the U.S. Constitution. Stripping employees whose work does not involve classified matters of the right of review of an agency decision that removes them from their jobs opens entirely new avenues for unreviewable, arbitrary action or retaliation by an agency head and, in addition, makes a mockery of whistleblower protections enacted in the 112th Congress. This bill would stop the use of "national security" to undo a vital component of civil service protection and of due process.

I urge my colleagues to support this bill.

TRIBUTE TO NORMAN LADD

HON. MARCY KAPTUR

OF OHIO
IN THE HOUSE OF REPRESENTATIVES
Monday, April 25, 2022

Ms. KAPTUR. Madam Speaker, I rise today to remember the life and accomplishments of

Norman Ladd of Ohio's Ninth Congressional District. Norman passed on from this life at age 84 years on March 21, 2022. He dedicated a total of 65 years to the International Brotherhood of Electrical Workers.

Norman Ladd was born in Toledo, Ohio on August 11, 1937. He attended Macomber High School and graduated in 1955. Not long after, he began his apprenticeship with his local IBEW, Local 8. During his time with the IBEW, he served as treasurer, assistant business manager, and administrator of the Health and Wellness plan.

In the 1980's, Norman was elected the Executive Secretary of the Northwest Ohio Building Trades. He also served on the Toledo Zoning Board of Appeals, and more recently he sat on the Sylvania Zoning Board of Appeals.

As Adlai Stevenson II once said, "Patriotism is not a short and frenzied outburst of emotion, but the tranquil and steady dedication of a lifetime." Norman Ladd lived a life of dedication and passion, always ready to lend a hand when needed.

Today, we mourn his passing, and offer our deepest condolences to his wife and children. May they find some small measure in his legacy and the gift of his life to his family, friends, fellow tradesmen and women, and our community at large. Norm was a builder of family and community through good and rough times. His commitment and vigilance helped carry us forward together. May his life and works inspire others to emulate his goodwill and accomplishments.

RECOGNIZING STAN KELLY

HON. TED BUDD

OF NORTH CAROLINA
IN THE HOUSE OF REPRESENTATIVES
Monday, April 25, 2022

Mr. BUDD. Madam Speaker, I rise today to recognize Stan Kelly of Winston-Salem and congratulate him on his upcoming retirement as CEO of the Piedmont Triad Partnership. With his departure from this position, he leaves the entire Piedmont region revitalized and ripe for North Carolina's next chapter in modern industry.

Stan began his distinguished career as a personal banker with Wachovia National Bank, a North Carolina-based financial institution. His industrious work ethic, charismatic personality, and keen intellect propelled him to the position of President of Wachovia's wealth management division in 2001. When Wachovia was acquired by Wells Fargo & Company in 2008, Stan was selected as the bank's regional president for the Carolinas. In this role, he ensured the brand transition from Wachovia to Wells Fargo was seamless for employees and clients, alike. His region of more than 450 branches consistently overperformed company expectations in customer service ratings, employee retention, and market share. Stan retired from Wells Fargo in 2014, leaving the company well-positioned for future success in the region.

In 2015, however, Stan was called out of retirement when the Piedmont Triad Partnership selected him as its President and CEO. For over 30 years, the Piedmont Triad Partnership has served as the region's umbrella organization for economic development and has

worked arduously to promote transformational commercial growth and success in the heart of North Carolina. The Partnership has been instrumental in building upon the Piedmont's proud history of agriculture, textiles, and furniture to facilitate new, robust sectors of industry including aviation and automotive manufacturing, as well as the emerging sector of regenerative medicine.

As President and CEO of the Piedmont Triad Partnership, Stan again proved himself a remarkable leader. Under his direction, the Partnership launched the Carolina Core brand, a regional initiative to highlight existing infrastructure and develop industrial potential along the future 1-685 corridor. Regional leaders have united with Stan in promoting this economic engine capable of powering the Piedmont into the future. Stan's efforts in developing the Carolina Core have already been instrumental in attracting over 30 thousand new jobs in just five years.

Stan's other accomplishments extend far beyond financial services and economic development. Through various roles, such as Chair of the Board of Trustees of North Carolina State University and the Winston-Salem Foundation, he has studiously worked to give back to his local community and state. Earlier this month, he was honored with North Carolina's most prestigious civic award: The Order of the Long Leaf Pine. Despite all of Stan's accomplishments, however, he is undoubtedly most proud of his loving family: his wife, their daughters, son-in-law, and grandchildren.

Madam Speaker, please join me in congratulating Stan Kelly for his invaluable contributions to the Piedmont Triad region and the state of North Carolina. I wish him the best in his well-deserved retirement.

RECOGNIZING FES SECURITY FOR 50 YEARS OF SERVICE TO EAST TENNESSEE'S COMMUNITIES

HON. TIM BURCHETT

OF TENNESSEE
IN THE HOUSE OF REPRESENTATIVES
Monday, April 25, 2022

Mr. BURCHETT. Madam Speaker, today I recognize FES Security as it celebrates its 50th anniversary. In April 1972, Frank Whitley started Frank's Electrical Service to meet the electrical needs of his community. Frank enlisted the help of his son, Dale, on the weekends and the work inspired Dale to earn a degree in electronics so he could help run the family business.

Frank and Dale soon noticed a growing demand for home security, so Dale took the lead in getting Frank's Electrical Service involved in the industry. This was a wise decision. The business quickly switched to specializing in home security and was rebranded as FES Security in the process.

Dale Whitley, now the owner of FES Security, is building on the successes of the company his father started. The business keeps up with modern technological advancements and FES Security offers digital security systems, products that are controllable through mobile devices, and cameras with video recording capabilities. The company also offers fire and gate systems, as well as home theatre and surround sound installation.

Although the scope of FES Security's work evolved throughout the years, its commitment